

**Appendix: Supplementary Table: Moustache Indices by Specialty [posted as supplied by author]**

<b>Specialty</b>	<b>Moustache Index (95% confidence interval)</b>	<b>p-value</b>	<b># Moustaches</b>	<b># Women</b>	<b># Leaders</b>
Orthopaedics*	0.00	.	12	0	53
Neurosurgery	0.10 (0.01-0.78)	0.028	10	1	52
Urology	0.13 (0.02-1.00)	0.050	8	1	52
Pathology	0.31 (0.11-0.85)	0.023	16	5	53
Otolaryngology	0.33 (0.07-1.65)	0.178	6	2	51
Psychiatry	0.35 (0.14-0.90)	0.028	17	6	54
Neurology	0.5 (0.19-1.33)	0.166	12	6	53
Anesthesiology	0.57 (0.24-1.36)	0.207	14	8	53
Ophthalmology	0.63 (0.20-1.91)	0.410	8	5	50
Radiology	0.63 (0.20-1.91)	0.410	8	5	53
Radiation Oncology	0.82 (0.34-1.97)	0.655	11	9	49
Internal Medicine	0.90 (0.37-2.21)	0.819	10	9	53
Emergency Medicine	0.92 (0.4-2.08)	0.835	12	11	53
Family Medicine	1.00 (0.40-2.52)	1.000	9	9	43
Pediatrics	1.33 (0.63-2.82)	0.451	12	16	52
PM&R	1.50 (0.42-5.32)	0.530	4	6	33
Dermatology	1.50 (0.61-3.67)	0.374	8	12	53
OBGYN	1.90 (0.88-4.09)	0.100	10	19	53
Plastic Surgery	2.00 (0.37-10.92)	0.423	2	4	52
General Surgery	3.00 (0.31-28.84)	0.341	1	3	53

CIL, confidence interval lower; CIU, confidence interval upper

OBGYN Obstetrics and Gynecology; PM&amp;R Physical Medicine and Rehabilitation

\* p-value could not be calculated around Moustache Index of 0.00